

2023-2024

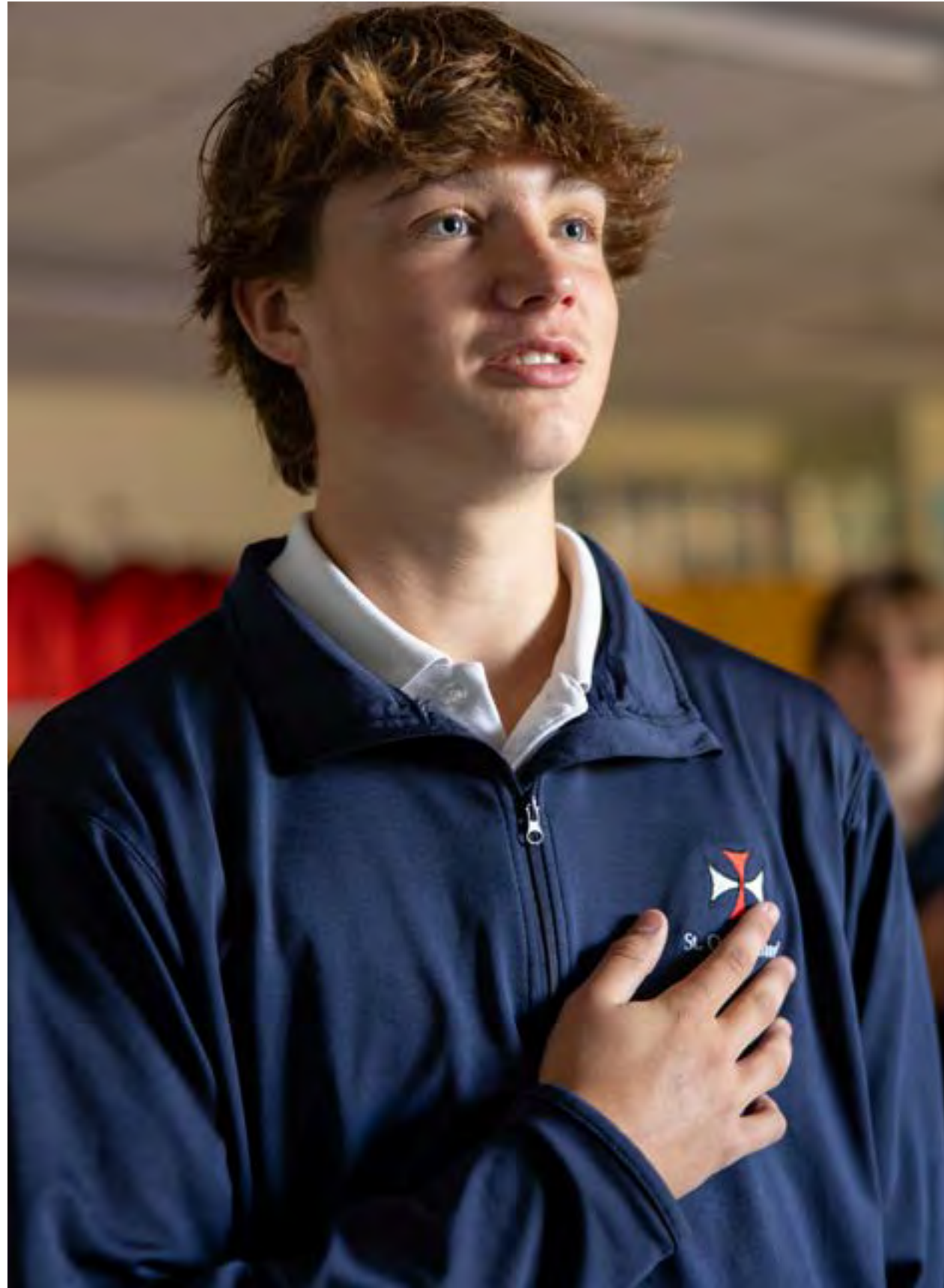
# ANNUAL REPORT

on Catholic Education

IN THE ARCHDIOCESE OF SAINT PAUL AND MINNEAPOLIS



ARCHDIOCESE  
OF  
SAINT PAUL &  
MINNEAPOLIS



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# | Letter of Welcome

Dear Friends of Catholic Education,

**T**hrough an incredible amount of work and prayer, aided by God's unfailing help, we have witnessed so much good in Catholic education in this Archdiocese over the last year. The theme that comes to mind from this work and prayer is "renewal" — renewal of our commitment to Catholic education; renewal of our hearts and minds as we learn and grow through life in our parishes and schools; and ultimately, the renewal of our local Church through faithful members of the body of Christ who love and serve God and neighbor. Looking to the future, we know that continued renewal will depend on our young people. For that reason, the education of our children needs to be one of the top priorities and commitments of this Archdiocese. Always partnering with parents, our Catholic schools and parish catechetical programs provide us with the means for achieving that goal.

The Office for the Mission of Catholic Education continues to implement the *Roadmap for Excellence in Catholic Education* and see much fruit coming from this effort. The Office's work continues to strengthen our preschool-12th grade Catholic schools through the Catholic School Study, which recently gained national accreditation from the Catholic University of America in Washington, D.C. (Read more on page 20.) OMCE is also investing in resources for our parish catechetical programs, and for the recruitment and retention of top talent for our schools. And our archdiocesan Catholic schools brand identity — launched one year ago — continues to take shape in our schools and across the Twin Cities metropolitan area, elevating and unifying our entire system.

Our Catholic schools in particular are places of evangelization and sources of renewal. Through the witness of Catholic school leaders, staff members, students and their families, more people have come to know Jesus Christ and to love His Church. In the last school year alone, nearly 400 students and adults joined the Church through their Catholic school. Praise God. We are proud of — and grateful for — the thousands of leaders and teachers who say "yes" to the call to help form our future and educate our young people for life. We are pleased to highlight the success stories of our Catholic schools and parish catechetical programs in this report. Through God's grace and your ardent support of Catholic education in our Archdiocese, we are confident that the faith we hold dear will be handed on to the next generation. Thank you.

May Our Lady, Seat of Wisdom intercede for you and those served by Catholic education, now and always.

Sincerely in Christ,



Most Reverend Bernard A. Hebda  
Archbishop of Saint Paul and Minneapolis



Jason E. Slattery, Ed.D.  
Director of Catholic Education  
and Superintendent of Schools



Prayer for the Intercession  
of Our Lady, Seat of Wisdom

O God, infinitely wise,  
in order to raise the fallen,  
you decreed that the Virgin Mary  
should be the dwelling place  
of your Wisdom.

Through her intercession  
may we avoid the spirit of pride  
and, following her example,  
serve you with a true  
spirit of humility.

We ask this through Christ our Lord,

Amen.



Visit [spmccatholicalschools.org](https://spmccatholicalschools.org) to watch a video of Archbishop Hebda sharing his vision of Catholic education in our Archdiocese.





# Catholic Schools

Catholic education is a priority of the Church, and Catholic schools are a premier way the Church provides for this education. Recognizing the gifts and dignity of each student, Catholic schools are uniquely poised to deliver an excellent education — preparing students for this world and for heaven — through the light of Jesus Christ.

// Today especially, one sees a world which clamors for solidarity and yet experiences the rise of new forms of individualism. Society can take note from the Catholic school that it is possible to create true communities out of a common effort for the common good.

THE CATHOLIC SCHOOL #62 Sacred Congregation for Catholic Education, 1977

# Catholic Schools At-A-Glance

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit. MATTHEW 28:19



## ROADMAP FOR EXCELLENCE IN CATHOLIC EDUCATION

The Archdiocese of Saint Paul and Minneapolis is committed to Catholic schools through the Roadmap for Excellence in Catholic Education. Engaging local and national experts under the Archbishop's leadership, the Roadmap directs the strategic work of ensuring our Catholic schools are faith-filled, present, excellent, inclusive and broadly supported.

## Spiritual Life

The joy and faithfulness of leaders, students and staff are helping others to know, love and serve Jesus Christ, the heart of the mission of Catholic education.

**95%**

of elementary schools offer weekly Mass to their student body

**85%**

of all schools offer Eucharistic Adoration throughout the year

**52**

schools reported that families joined the Catholic Church through their school for a total of

**162** families and **400** individuals

## Academic Achievement and Integration

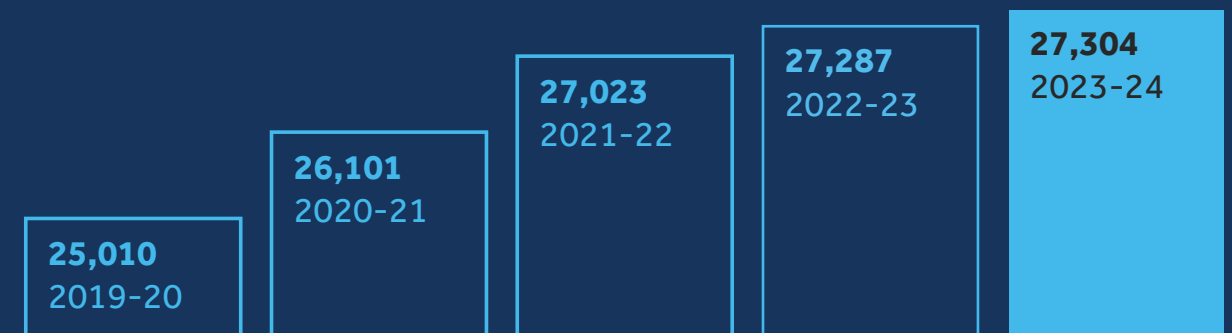
The **ACT test** is a curriculum-based education and career planning tool for high school students that assesses the mastery of college readiness standards. In 2023:



## K-12 Catholic School Enrollment

**27,304**

2023-2024 K-12 Enrollment



## K-12 Catholic School Demographics

**25%**

Students of color

**74%**

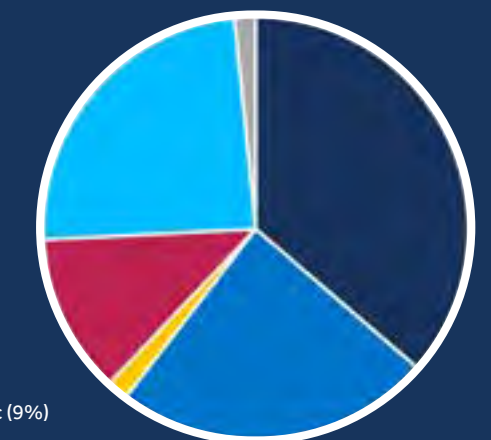
Students who are Catholic

**14%**

Students who qualify for free+reduced price meal program

**4%**

Students who are English Language Learners



# Catholic School Enrollment

Catholic school enrollment in the Archdiocese of Saint Paul and Minneapolis remains strong thanks to the coordinated efforts of a local Catholic community that is committed to seeing Catholic education continue to flourish. For a fourth consecutive year, K-12 Catholic school enrollment increased in the 2023-2024 academic year.

At **Saint John the Baptist Catholic School in New Brighton**, along with growing enrollment has been a growing number of families joining the Catholic Church.

“Faith is being transmitted to people through our school. Students are wanting to live the faith with their classmates, and children are influencing their parents,” said Father Paul Shovelain, pastor, who has been serving at Saint John the Baptist for the last seven years.

This school year, six parents and one teacher are joining the Church. Last year, 13 families joined the Church. Father Shovelain points to various efforts from the entire school community — led

by Principal Ann Laird — from small groups to events to Catechesis of the Good Shepherd in the preschool.

“Teachers and families who love the Lord leads to that culture in the classroom, and we’re able to fulfill our mission as a Catholic school,” Father Shovelain said.

As every school system experiences, enrollment can fluctuate from year to year for various reasons; declining birth rates nationwide have certainly played a part. However, the Archdiocese has been blessed to experience continued growth since the pandemic: As more families sought our Catholic schools for in-person learning, they experienced excellent academics and faithful communities.

Although enrollment alone doesn’t reflect the success of schools, positive enrollment trends do indicate the presence of steadfast leaders, zealous educators and the continued desire of families to provide their children with the best education possible.

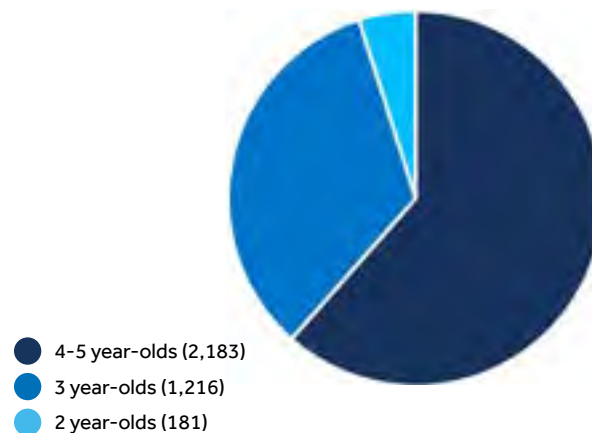
## Preschool Enrollment

**3,580**

2023-2024 Preschool Enrollment

**62%**

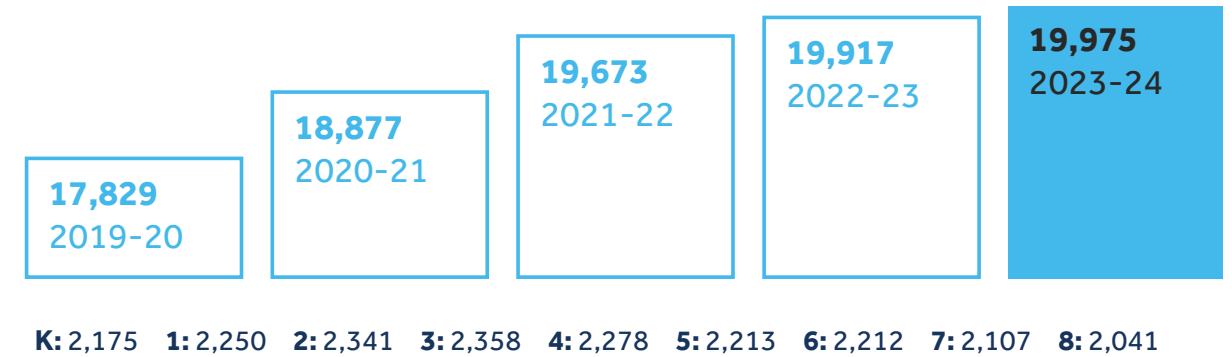
of current Kindergarteners attended preschool at their Catholic school last year



## K-8 Enrollment

**19,975**

2023-2024 K-8 Enrollment



## High School Enrollment

**7,329**

2023-2024 High School Enrollment



**65%**

of Freshmen attended a Catholic grade school

**1,897**

Freshmen

**1,820**

Sophomores

**1,834**

Juniors

**1,778**

Seniors



↑ 42%

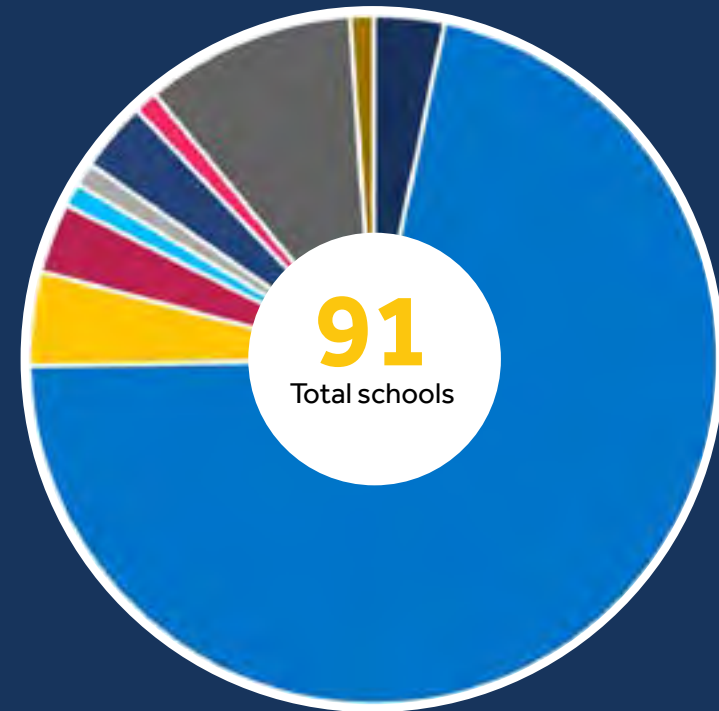
of schools grew in enrollment

↑ 21%

of schools grew by 5% or more

### Catholic Schools At-A-Glance

- Preschool-12 (3)
- Preschool-8 (65)
- Preschool-6 (4)
- Preschool-5 (3)
- Preschool-4 (1)
- K-8 (1)
- Grades 6-12 (3)
- Grades 7-12 (1)
- Grades 9-12 (9)
- Preschool Only (1)



### Retention

90%

Average retention rate for elementary and high schools

51%

Average retention rate from Catholic elementary school to Catholic high school



### Preschool-12 Enrollment by School

School + City	Number of Students
Academy of Holy Angels, Richfield	621
All Saints Catholic School, Lakeville	490
Annunciation Catholic School, Minneapolis	392
Ascension Catholic School, Minneapolis	328
Ave Maria Academy, Maple Grove	227
Benilde-St. Margaret's, St. Louis Park	1,116
Bethlehem Academy, Faribault	236
Blessed Trinity Catholic School, Richfield	213
Carondelet Catholic School, Minneapolis	413
Chesterton Academy, Hopkins	165
Community of Saints Regional Catholic School, West St. Paul	254
Cretin-Derham Hall, St. Paul	922
Cristo Rey Jesuit High School, Minneapolis	413
DeLaSalle High School, Minneapolis	693
Divine Mercy Catholic School, Faribault	265
Epiphany Catholic School, Coon Rapids	328
Faithful Shepherd Catholic School, Eagan	483
Frassati Catholic Academy, White Bear Lake	289
Good Shepherd School, Golden Valley	333
Highland Catholic School, St. Paul	446
Hill-Murray School, Maplewood	1,026
Holy Cross Catholic School, Webster	149
Holy Family Academy, St. Louis Park	221
Holy Family Catholic High School, Victoria	558
Holy Name of Jesus Catholic School, Wayzata	435
Holy Spirit Academy, Monticello	56
Holy Spirit Catholic School, St. Paul	230
Holy Trinity Catholic School, South St. Paul	108
Immaculate Conception Catholic School, Columbia Heights	190
Mary, Queen of Peace Catholic School, Rogers	131
Maternity of Mary-St. Andrew Catholic School, St. Paul	126
Most Holy Redeemer Catholic School, Montgomery	68
Nativity of Mary School, Bloomington	340
Nativity of Our Lord Catholic School, St. Paul	710
Notre Dame Academy, Minnetonka	264
Our Lady of Grace, Edina	863
Our Lady of Peace, Minneapolis	217
Our Lady of the Lake Catholic School, Mound	177
Our Lady of the Prairie Catholic School, Belle Plaine	32
Presentation of Mary, Maplewood	179
Providence Academy, Plymouth	946
Risen Christ Catholic School, Minneapolis	292
Sacred Heart Catholic School, Robbinsdale	159
Saint Agnes School, St. Paul	819
Saint Alphonsus Catholic School, Brooklyn Center	107
Saint Ambrose Catholic School, Woodbury	730

School + City	Number of Students
Saint Anne's School, Le Sueur	135
Saint Bart's School, Wayzata	158
Saint Charles Borromeo Catholic School, Minneapolis	362
Saint Croix Catholic School, Stillwater	365
Saint Dominic School, Northfield	103
Saint Elizabeth Ann Seton Catholic School, Hastings	209
Saint Francis Xavier Catholic School, Buffalo	291
Saint Helena Catholic School, Minneapolis 126	
Saint Hubert Catholic School, Chanhassen	722
Saint Jerome School, Maplewood	205
Saint John Paul II Catholic School, Minneapolis	215
Saint John the Baptist Catholic School, Excelsior	101
Saint John the Baptist Catholic School, Jordan	158
Saint John the Baptist Catholic School, New Brighton	485
Saint John the Baptist Catholic School, Savage	335
Saint John the Baptist Catholic School, Vermillion	122
Saint John's Catholic School, Little Canada	251
Saint Joseph Catholic School, Waconia	229
Saint Joseph School, Rosemount	311
Saint Joseph's Catholic School, West St. Paul	460
Saint Jude of the Lake Catholic School, Mahtomedi	303
Saint Mark's Preschool, St. Paul	33
Saint Maximilian Kolbe Catholic School, Delano	96
Saint Michael Catholic School, Prior Lake	360
Saint Michael Catholic School, St. Michael	494
Saint Odilia School, Shoreview	714
Saint Pascal Regional Catholic School, St. Paul	124
Saint Peter Catholic School, Forest Lake	332
Saint Peter Catholic School, North St. Paul	226
Saint Peter Claver Catholic School, St. Paul	99
Saint Raphael Catholic School, Crystal	176
Saint Rose of Lima Catholic School, Roseville	169
Saint Stephen's Catholic School, Anoka	362
Saint Therese Catholic School, Deephaven	351
Saint Thomas Academy, Mendota Heights	562
Saint Thomas More Catholic School, St. Paul	319
Saint Timothy School, Maple Lake	163
Saint Vincent de Paul Catholic School, Brooklyn Park	542
Saint Wenceslaus Catholic School, New Prague	248
Shakopee Area Catholic School, Shakopee	598
The Way of the Shepherd Catholic Montessori School, Blaine	97
Totino-Grace High School, Fridley	656
Transfiguration Catholic School, Oakdale	134
Unity Catholic High School, Burnsville	68
Visitation School, Mendota Heights	555

# Faculty, Leadership and Employees

Our Catholic schools are filled with passionate leaders, faculty and employees committed to the work of Catholic education. No matter their role, each member knows they're part of something special — ensuring our Catholic schools are truly excellent and that our students are reaching their full potential in a life with Christ.

## LEADERSHIP SUPPORT AND STRATEGIC PLANNING

The Office for the Mission of Catholic Education honored heads of schools at the second annual Catholic School Leadership Banquet, celebrating service milestones, retirees, clergy, and schools that have completed the Catholic School Study.

Recognizing the need to recruit and retain top talent for our Catholic schools, we continue to embark on innovative ways to reach faithful professionals to answer the call to serve in one of our Catholic schools. We have boots on the ground efforts, with OMCE staff members visiting national conferences and college campuses, as well as a larger reach through a strategic digital marketing campaign.

OMCE continues to support Catholic schools through leadership hiring, onboarding and transitions, and with professional development.

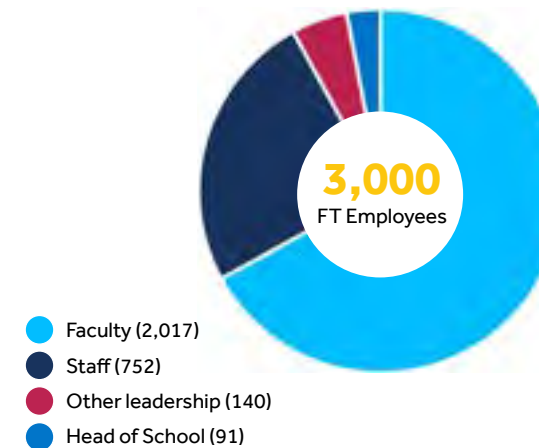
## PROFILES IN CATHOLIC EDUCATION

The Office for the Mission of Catholic Education is pleased to highlight the important work of our Catholic school leaders and teachers through the Profiles in Catholic Education project. Throughout the year, we're sharing a series of profiles of our Catholic school leaders and teachers on our website and social media channels.

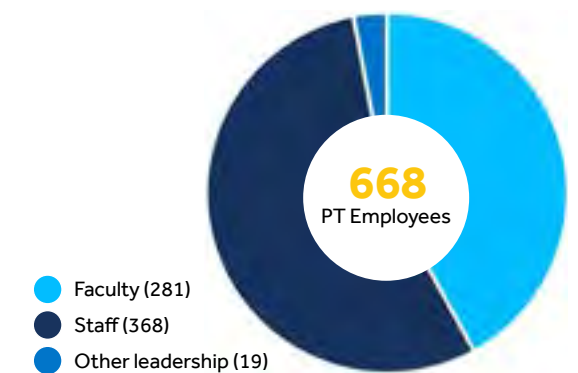
Read the profiles at [spm catholic schools.org/spotlights](https://spm catholic schools.org/spotlights).



## Full-time K-12 Employees

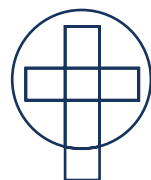


## Part-time K-12 Employees





### Religious Sisters and Brothers Serving in Catholic Schools



**20**

Religious sisters serving in Catholic schools

**13**

Schools with religious sisters and brothers

**5**

Religious brothers serving in Catholic schools

### K-12 Heads of Schools

**100%**

of heads of schools are credentialed by the Archdiocese of Saint Paul and Minneapolis

**100%**

of heads of schools are up to date on the Archdiocesan Annual Plan of Professional Development

### K-12 Employees With Advanced Degrees

**78%**

of heads of schools

**59%**

of other leadership

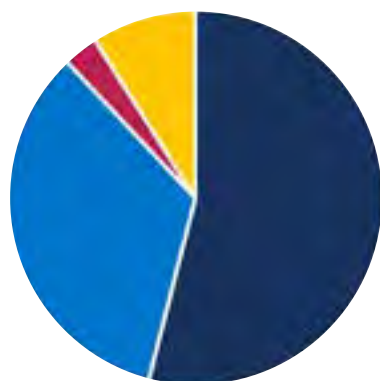
**48%**

of faculty

**9%**

of staff

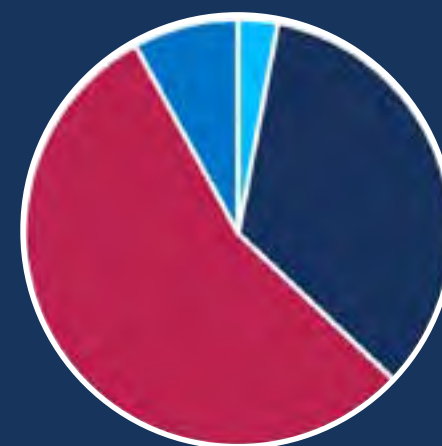
### Preschool Employees



- Full-time staff (271)
- Part-time staff (168)
- Full-time directors (44)
- Part-time directors (16)

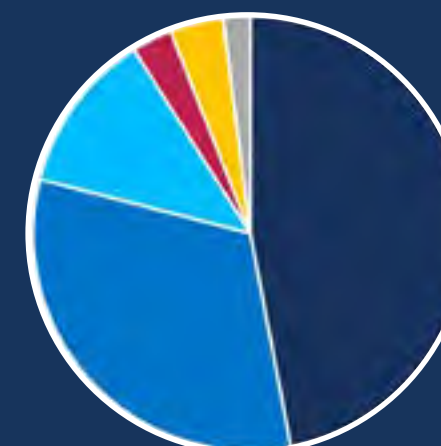


### K-12 Head of School Highest Degree Attained



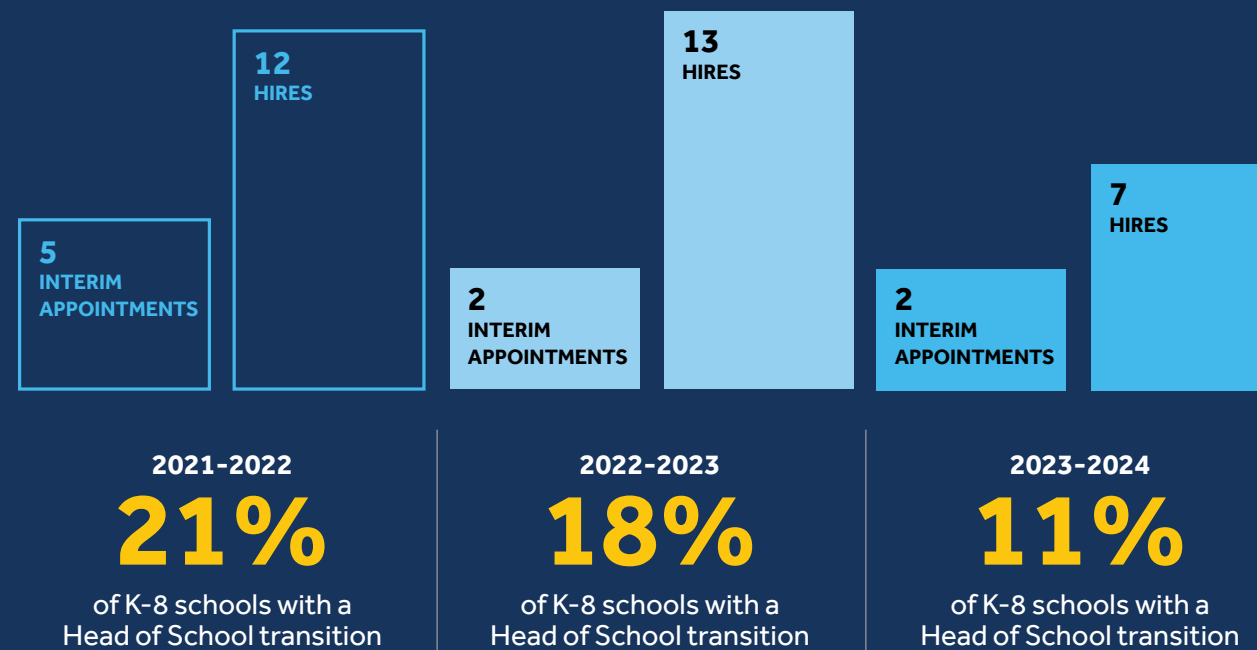
- Education Specialist degree (51/56%)
- Master's degree (31/34%)
- Doctoral degree (7/8%)
- Bachelor's degree (2/2%)

### K-12 Head of School Years of Experience



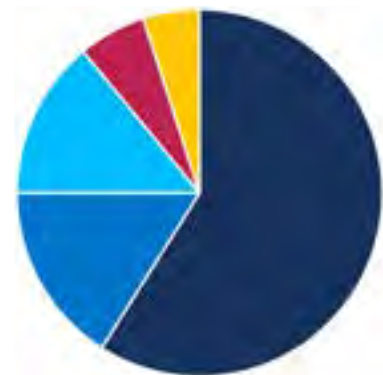
- 0-4 years (43/47%)
- 5-10 years (26/29%)
- 11-15 years (15/16%)
- 16-20 years (1/1%)
- 21-25 years (4/4%)
- 26+ years (2/2%)

### K-8 Head of School Turnover



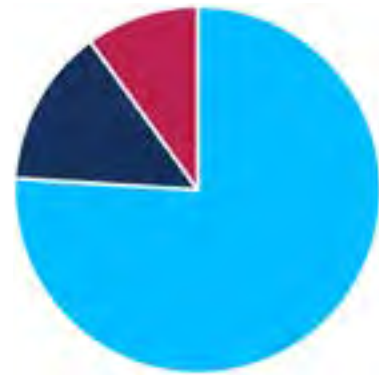
# K-8 Tuition and Financial Data

## Operating Revenues FY 2023



- Tuition (59%)
- Parish investment (16%)
- Fundraising and donations (14%)
- Funding, outside sources (6%)
- Other (5%)

## Operating Expenses FY 2023



- Salaries and benefits (77%)
- Facilities expenses (13%)
- Other (ie: technology, textbooks) (10%)

## Average Costs per K-8 Student FY 2023

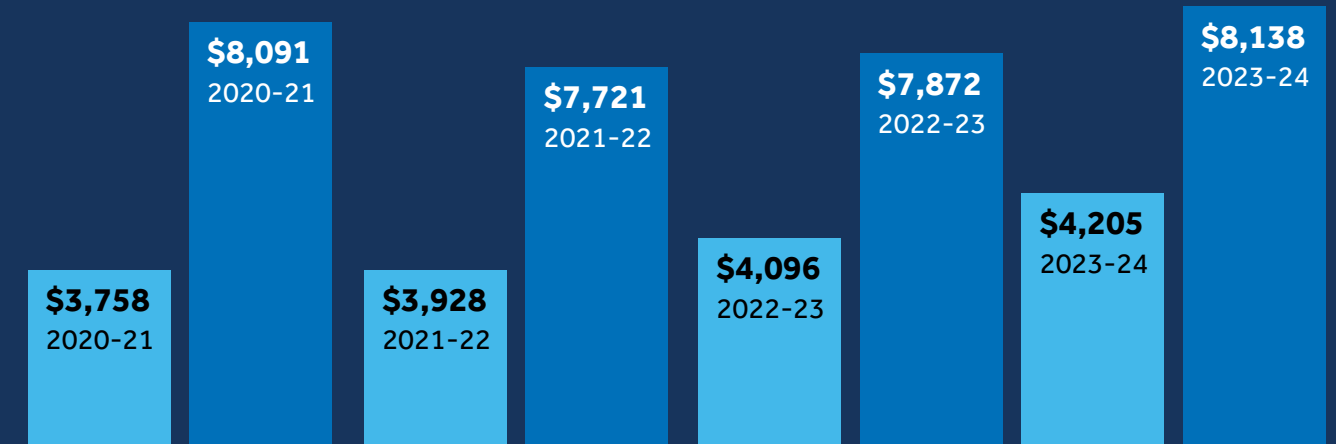
**\$8,138**  
Cost to Educate

**\$5,282**  
Published Tuition

**\$4,205**  
Tuition Collected



## K-8 Tuition Collected vs. Cost to Educate, FY 2023



● Tuition collected ● Cost to educate

## K-8 Costs and Tuition Average per Student, 2023-24 School Year

	Published Tuition
Average	\$5,285
Minimum	\$1,400
Maximum	\$9,170

**22**  
schools offer a parishioner discount

**68**  
schools offer a multi-child discount

**83**  
schools offer an employee discount

**31**  
schools offer other discounts

**9,619**

Total number of K-12 students receive financial aid

**45%**

of Catholic high school students receive financial aid

**\$34.2M**

total financial aid awarded



# Lumen Accreditation

## PURSUING EDUCATIONAL EXCELLENCE

Lumen Accreditation provides a common vision and streamlined process for Archdiocesan Catholic schools

In September 2023, the Archdiocese of Saint Paul and Minneapolis became one of the first members of Lumen Accreditation offered through The Catholic University of America in Washington, D.C. As a result, all 91 Catholic schools in the Archdiocese are now eligible to receive Lumen Accreditation.

"We are pleased to provide this accreditation avenue to our Catholic schools," said Dr. Jason Slattery, Director of Catholic Education and Superintendent of Catholic Schools for the Archdiocese. "As laid out in the Roadmap for Excellence in Catholic Education, our partnership with Lumen Accreditation stems from our desire for a common vision of quality and excellence across all Catholic schools of the Archdiocese."

Accreditation is a major way Archdiocesan Catholic schools show their commitment to providing an excellent education. But the only accrediting agencies for Catholic schools have focused on nonpublic or private education.

"Now Catholic schools will have the best of the Church's transformative vision for education as a light and guide in their pursuit of excellence," said Dr. Emily Dahdah, Director of Educational Quality and Excellence for the Archdiocese.

Working with Lumen Accreditation also allows the Office for the Mission of Catholic Education to accomplish its goals of:

- Providing a streamlined accreditation process through participation in the Catholic School Study;
- Easing the work and logistical challenges of accreditation for school leaders and their staffs, and;
- Covering the cost of accreditation for schools.

The Archdiocese requires that its schools be accredited through Lumen, but they may continue maintaining accreditation from other organizations as well.

## THE CATHOLIC SCHOOL STUDY

In the 2022-2023 school year, the Archdiocese piloted a renewed version of its accreditation process called the Catholic School Study in eight schools. The Catholic School Study will be the core component of the Lumen Accreditation process.

**“ We want to be excellent Catholic schools in every sense of the word, not just excellent private schools. ”**

**DR. EMILY DAHDAH**  
Director of Educational Quality and Excellence,  
Archdiocese of Saint Paul and Minneapolis



## Schools that have completed the Catholic School Study:

- Epiphany Catholic School, Coon Rapids
- Hill-Murray School, Maplewood
- Saint Croix Catholic School, Stillwater
- Saint Elizabeth Ann Seton Catholic School, Hastings
- Saint John Paul II Catholic School, Minneapolis
- Saint Maximilian Kolbe Catholic School, Delano
- Transfiguration Catholic School, Oakdale
- Unity Catholic High School, Burnsville

For the Catholic School Study, OMCE staff members and groups of archdiocesan teachers and leaders conduct school site visits to interview administrators, teachers, parents and stakeholders; review survey analysis conducted by the school; and visit classrooms and school facilities to see where and how the Church's vision for excellence comes to life and where there are opportunities to grow.

Then, visiting team members collaborate with school leadership to identify areas of recommendation and commendation, followed by developing a plan for excellence with strategic goals and initiatives. Every Catholic school in the Archdiocese will complete the Catholic School Study on a rotating basis.

## LUMEN ACCREDITATION

Two Catholic high schools, one in Indiana and one in Colorado, and the Archdiocese are the first to seek national accreditation from Lumen.

"Because Catholic schools have a distinctive and essential mission, it's important that we have an accreditation process that's aligned with our mission and what's unique and great about Catholic education," Dr. Dahdah said. "We want to be excellent Catholic schools in every sense of the word, not just excellent private schools."

Parents are the primary educators of their children, "and they're entrusting to us their most precious gifts," said Dr. David Sorkin, head of school at Saint Hubert Catholic School in Chanhassen. "So, they need authenticity and verification that we are honestly acting in the best interest of their child, wholly from a Catholic lens, but also focused on excellence of the institution," he said.

"I think Lumen Accreditation is a great way for the Archdiocese to be a leader and participate in a process that honors and values and sets the expectations for what it means to be an authentically Catholic school."

*Adapted from an August 2023 article in The Catholic Spirit.*

# Catholic School News Briefs and Photos

## Bishops resume visits to our Catholic schools

Archbishop Bernard Hebda, Bishop Joseph Williams and Bishop Michael Izen have resumed regularly scheduled visits to our Catholic schools on a rotating basis.

These visits are an opportunity for the bishops to celebrate Mass with school communities, visit classrooms, and offer special commemorations and blessings. We are blessed with bishops who have hearts for Catholic schools and, naturally, are their biggest advocates. We thank them for supporting our Catholic schools through their gifts and expertise.



1. Archbishop Bernard Hebda greets students at Faithful Shepherd Catholic School in Eagan in November 2023. Father Tony O'Neill, pastor of St. John Neumann in Eagan and canonical administrator of the school, is in the background.

2. Auxiliary Bishop Joseph Williams celebrates Mass at Hill-Murray School in Maplewood in May 2023.

3. Auxiliary Bishop Michael Izen shakes hands with Danielle Hermanny at her installation as president of Benilde-St. Margaret's School during homecoming in September 2023.

## Digital marketing campaign aids in teacher and leader recruitment

In November 2023, the Office for the Mission of Catholic Education launched a digital marketing campaign for Catholic school teacher and leader recruitment. The advertising campaign, which runs through April 2024, consists of paid Google search, and video ads on Facebook, Instagram and YouTube.



Screenshots of ads on Instagram and Facebook.

Watch the videos:



Follow Catholic Schools of the Archdiocese of Saint Paul and Minneapolis:







# Parish Catechetical Programs

Faith formation, religious education and catechesis all describe efforts to teach the Catholic faith in ways that draw people closer to Jesus and deepen their participation in His Church.

**/// The definitive aim of catechesis is to put people not only in touch but in communion, in intimacy, with Jesus Christ: Only He can lead us to the love of the Father in the Spirit and make us share in the life of the Holy Trinity.**

ST. JOHN PAUL II *Catechesi Tradendae*, 5

# Catechetical Programs At-A-Glance

One who is being instructed in the word should share all good things with his instructor. GALATIANS 6:6



Forming children and young people in the Catholic faith is an integral part of the life and mission of the Church. Their relationship with Jesus Christ grows through systematic formation, prayer and sacramental preparation. Parish catechetical staff and volunteers provide a credible witness to children and families along the path of discipleship.

The following pages highlight and provide an overview of the most essential data on parish catechesis and sacramental preparation in the Archdiocese.

## Catechetical Program Enrollment

# 25,835

Total number of students enrolled in parish catechetical programs

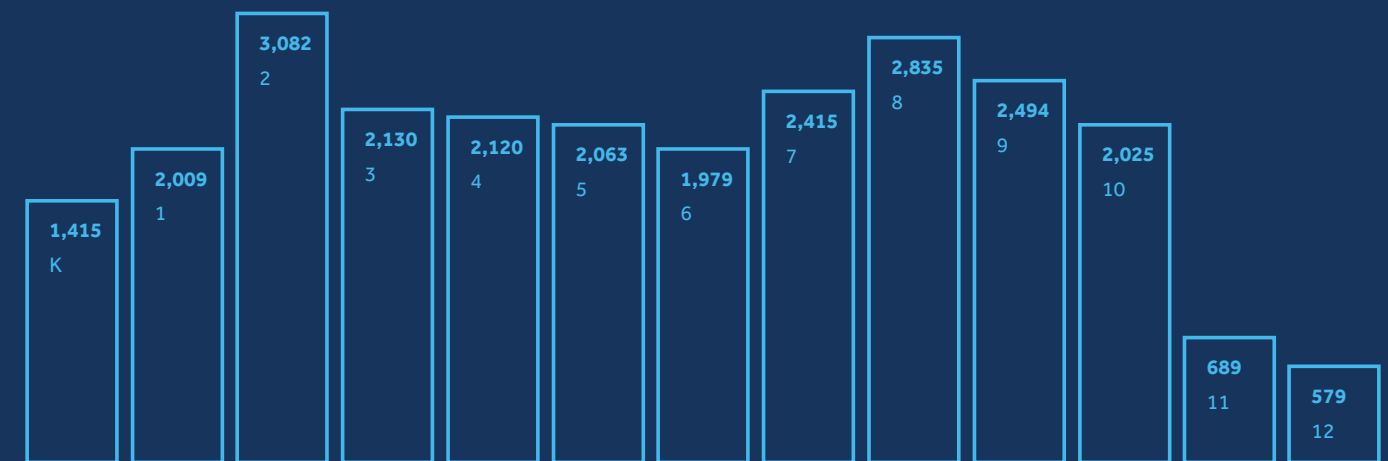
## 164

Catechetical programs

## 100%

of parishes reporting (185/185 parishes)

## Students Per Grade in Catechetical Programs



## Catechesis of the Good Shepherd

# 57

of 164 reporting parishes (35%) use The Catechesis of the Good Shepherd Method

## 57

of CGS programs use Level 1 (ages 3-6)

## 27

of CGS programs use Level 2 (ages 6-9)

## 13

of CGS programs use Level 3 (ages 9-12)

## Spanish Language Track

# 17%

of parish programs have a Spanish language track

## Family Formation Model

# 37%

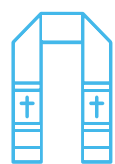
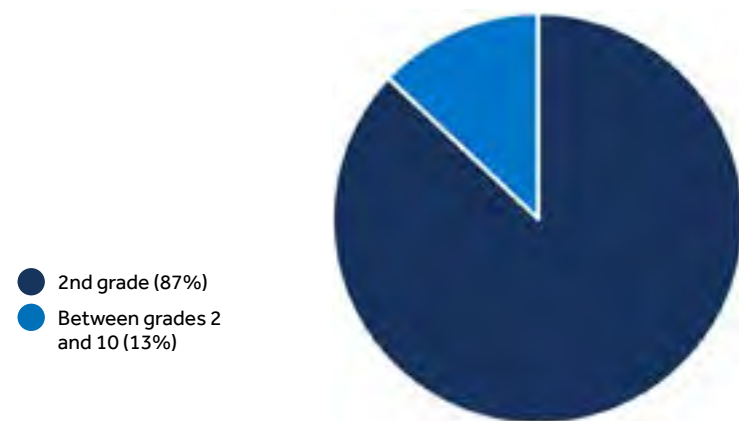
of parish programs use the Family Formation Model



# | Sacramental Preparation

Sacraments are outward signs instituted by Christ to give us grace.  
CCC 1084 and 1131

## Grade Sacramental Preparation and Reception Occurs, First Penance and First Eucharist



## First Penance and First Eucharist Enrollment

**3,623**

Students enrolled



## Confirmation Enrollment and Requirements

**6,727**

Students enrolled

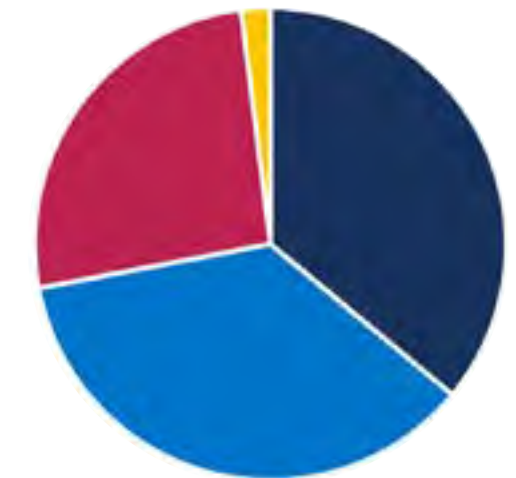
**71%**

of Confirmation programs have a **service hour requirement**

**88%**

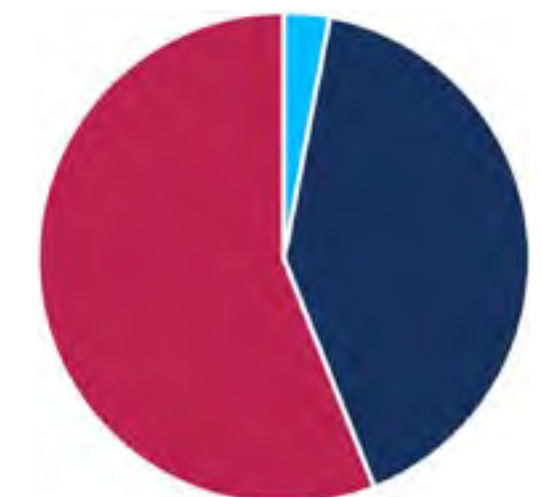
of Confirmation programs have a **retreat requirement**

## Confirmation Grade



- Grade 8 (36%)
- Grade 9 (36%)
- Grade 10 (26%)
- Other (2%)

## Length of Preparation for Confirmation



- Less than 1 year (1%)
- 1 year (42%)
- 2 years (57%)

# Catechetical Leaders

## Employment Status of Parish Catechetical Leaders / 104 Parishes Reporting

**79%**  
Full-time  
(82 leaders)

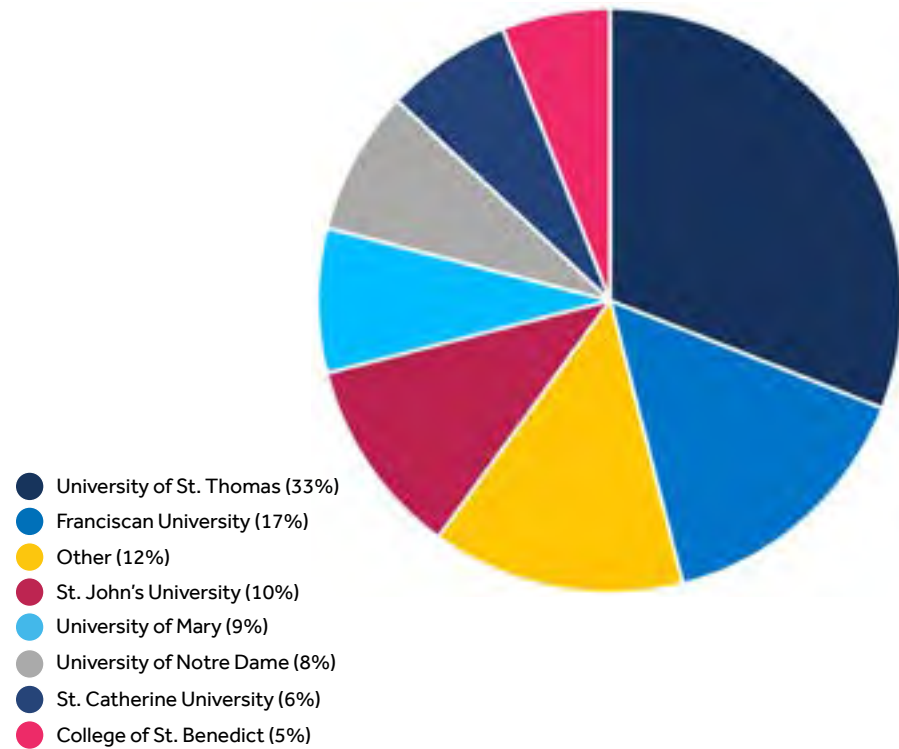
**17%**  
Part-time  
(18 leaders)

**4%**  
Volunteer  
(4 leaders)

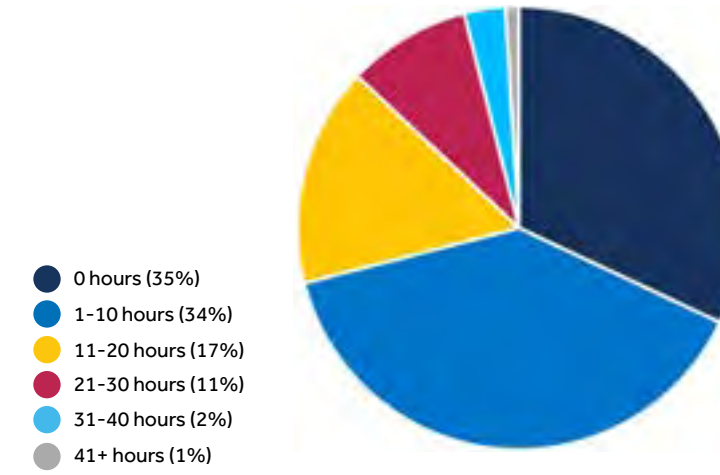
**67%**

of leaders (70) have a degree in Catholic Theology, Catechesis, Religious Education, Religious Studies or Catholic Studies

## Institution From Which Degree Was Obtained



## Professional Development Hours



## Years in Catechetical Ministry

**34%**  
5 years or less

**30%**  
6-15 years

**20%**  
16-25 years

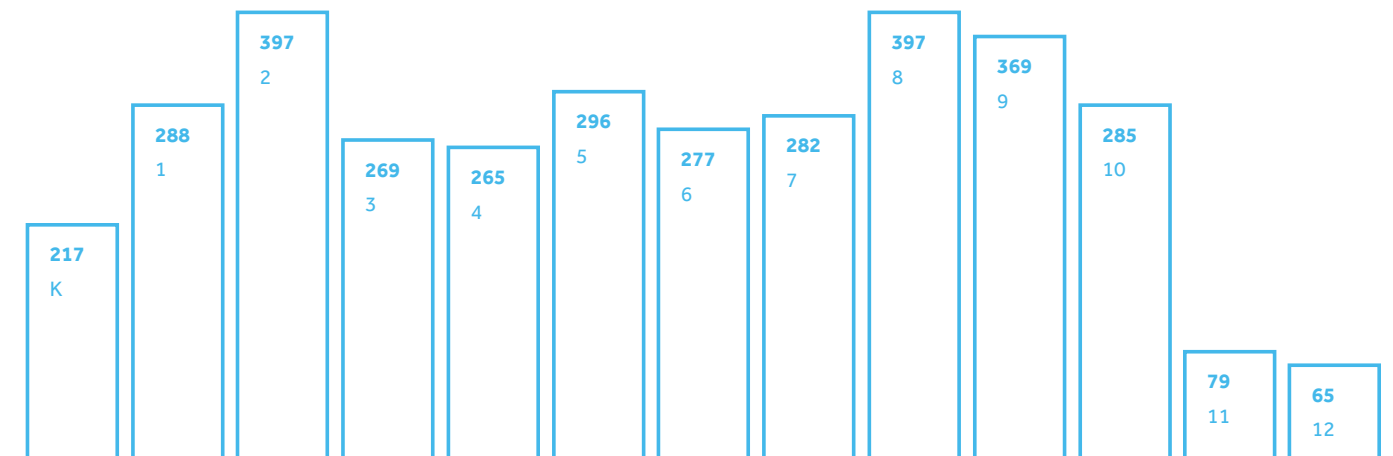
**16%**  
26 or more years

## Volunteer Catechists

**3,486**

Total volunteer catechists in all parishes

## Volunteer Catechists by Grade in Reporting Parishes





# Notes

## NOTES ON CATHOLIC SCHOOL STUDENTS

Since Catholic schools do not collect demographic data in the same way, the number of students who are Catholic; the number of students who qualify for free/reduced meals; and the number of students who are English Language Learners are likely higher than what is reported here.

## NOTES ON CATHOLIC SCHOOL EMPLOYEES

*K-12 Faculty:* Employees whose primary responsibility is teaching. This includes classroom teachers and specialists.

*K-12 School Leaders:* Employees primarily responsible for the daily instructional leadership and managerial operations for the school.

*K-12 Staff:* Employees whose primary responsibility is focused on the support of faculty and school leaders.

Not all Catholic schools collect data on their employees in the same way. Number of employees who are Catholic and number of employees with advanced degrees are likely higher than what it reported here.

## NOTES ON CATHOLIC PRESCHOOLS

Preschool students are grouped by their age as of September 1 in order to project their Kindergarten cohort. Four- and five-year-olds will likely be entering Kindergarten next year. The total number of preschool directors and staff includes only those individuals who are employed by the Catholic school or parish. It does not include employees of the independently-operated early learning programs leasing space in our Catholic school buildings. Catholic schools were not asked to report religious affiliation or degree level of employees serving preschool students.

## NOTES ON OPERATING REVENUES AND OPERATING EXPENSES

All financial data is provided through a partnership with Catholic Finance Corporation for Fiscal Year ending June 30, 2023 (the most recent data available). The source of the financial data is from the accounting system of each individual school or parish. Although many schools use the same accounting software and chart of accounts, there still remain differences in accounting software, chart of accounts and accounting practices. Currently there is inconsistency in reporting accounting for donor restricted income and expense. This is due to software limitations, chart of account limitations and variation in accounting practices. There is current effort in addressing these differences and improving reporting for this activity. Catholic Finance works with each school in order to prepare school reports in a consistent manner. The school reports are useful for demonstrating trend, scope and magnitude. The percentages here represent the aggregate of the K-8 Catholic schools in the Archdiocese based on the individual school reports prepared by Catholic Finance.

## NOTES ON TUITION AND FEES

*Published Tuition:* Highest stated tuition a school charges before applying any discounts and financial aid.

*Mandatory Fees:* A flat-rate fee charged to all students in all grades in addition to tuition (e.g. enrollment/re-enrollment fee; fundraising fee; technology fee) as reported by the school.

Each K-8 Catholic school has its own unique tuition, mandatory fee, and discount structure.

\*The data on the Catholic School Financial Overview page includes all K-8 parochial and K-8 private Catholic schools in the Archdiocese. Private Catholic high schools and private K-12 Catholic schools were excluded from these figures. If a school charges different rates for students in middle school and elementary school, the two rates were averaged. Data on average cost to educate and average tuition collected comes from Catholic Finance Corporation for the 2022-23 fiscal year (the most recent available). All other data is from the 2023-24 Archdiocesan Schools Report as reported by each school.

When analyzing school financial data for the Archdiocese, averages may be calculated in one of two ways: 1) based upon aggregate totals; or 2) based on averages of the schools. For further information, please see the current year Vitality Index.

# Methodology

All data in this annual report comes from the Archdiocesan Schools Report (ASR) and the Archdiocesan Catechetical Report (ACR).

The ASR has been a vital fixture in data reporting for schools across the Archdiocese and provides the quantitative basis for understanding demographics and financial trends and comparisons. In 2016, the ASR was revised significantly so that those who help provide for Catholic schools have access to meaningful and accurate data.

## DEMOGRAPHIC AND FINANCIAL DATA

The 2023-24 ASR continues to separate the demographic portion from the financial portion. OMCE managed the demographic portion for the 2023-24 school year, and Catholic Finance Corporation (CFC) facilitated the collection and analysis of key financial indicators for our K-8 Catholic schools based on the fiscal year ending in June 2023. All demographic questions use a single date of October 1, 2023 for reporting purposes. Schools self-report all data, and OMCE followed up with over 10% of schools to confirm various data points. As in years past, we continue to have 100% participation.

## PRESCHOOL DATA

The 2023 ASR continued to account for preschool students and the dedicated employees who serve them differently from K-12 students. While our strategic vision for Catholic schools looks at the totality of education from preschool through high schools, educational funding, policy, and law in the United States are based on a K-12 system, and so it is important to have data that aligns with our reporting requirements.

## CATHOLIC SCHOOL EMPLOYEES

All employee counts are based on those who serve K-12 students and those who serve preschool. K-12 employees are divided according to their role as faculty (teaching positions), staff (positions primarily for the support of teachers or administrators) or school leaders (positions responsible for the instructional leadership and daily operations of the school).

## PARISH CATECHESIS AND SACRAMENTAL PREPARATION

The ACR provides essential data on the landscape of parish catechesis and sacramental preparation across the Archdiocese. The data in the 2023 ACR comes from all 185 parishes in the Archdiocese with the total number of catechetical programs at 164 due to combinations and collaborations between some parishes. Unless otherwise noted, the data represents the 164 parish catechetical programs.

# | Data and Governance

## Privacy Policy governing the Archdiocesan School and Catechetical Report

### **DEFINITIONS**

"Data" is all information collected via the Archdiocesan School Report or the Archdiocesan Catechetical Report. "School" is a Catholic school within the Archdiocese of Saint Paul and Minneapolis.

### **PRIVACY STATEMENT**

Representing the Archbishop of Saint Paul and Minneapolis, the Office for the Mission of Catholic Education (OMCE) serves the Catholic schools in the Archdiocese. Schools and catechetical programs are required to accurately disclose requested information to OMCE. In turn, the Catholic schools and parish catechetical programs within the Archdiocese of Saint Paul and Minneapolis have the right to know how this data will be used and who will have access to it.

### **INFORMATION OWNERSHIP**

OMCE is the administrator of the ASR and ACR and owner of the data collected on schools and parish catechetical programs.

### **INFORMATION PURPOSE**

Data is used by OMCE in order to advance the mission of Catholic education in the Archdiocese of Saint Paul and Minneapolis. Examples of data use include, but are not limited to, planning purposes, public relations, funding, and internal archdiocesan decision making.

### **INFORMATION ACCESS**

Data is considered private. OMCE, archdiocesan directors, and bishops have access to the data on each individual school. Information processors have access to the raw data yet have no authority to share or distribute the data. Data on individual schools will be shared with the National Catholic Education Association, the Minnesota Catholic Council, and any other organization, foundation, or benefactor authorized by OMCE or the bishops in order to advance the mission of Catholic education in the Archdiocese. Data on an individual schools that is already publicly available, such as total enrollment and the name of the principal, may also be shared publicly. With the written authorization of the principal or pastor, administrators of individual schools may request to see the data of their particular school.

### **SECURITY**

OMCE uses the Qualtrics platform for data collection. Qualtrics Security Statement can be accessed here: <https://www.qualtrics.com/security-statement/>.

### **UPDATES**

This privacy policy governing may change without notice. Any changes or updates will be communicated.

### **QUESTIONS AND CONCERNS**

If any school or parish administrator has any questions or concerns about this policy, he or she may contact OMCE.







At the service of the Archbishop, the Office for the Mission of Catholic Education provides vision, support, and direction to those who teach in the name of the Church within the Archdiocese so they can achieve their mission to proclaim Christ and form authentic disciples of Jesus Christ.



**Catholic Schools**  
OF THE ARCHDIOCESE OF  
SAINT PAUL AND MINNEAPOLIS

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